



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2021 / 067

Dated 25.8.2023

To

Hon'ble Minister for Coal,
Government of India,
New Delhi.

Sub: Request for an appointment to highlight pay-conflict between executives and workers of CIL and SCCL arising out of implementation of NCWA-XI

Dear Sir,

We are extremely thankful to Coal Secretary for listening the burning issues of executives of CIL /SCCL in one-to-one meeting with AIACE, represented by its Principal General Secretary Sri P K Singh Rathor on 13th July, 2023.

Now we seek an audience with you to further our cause for this, as nothing seems to have been done in this regard by the concerned departments on the following issues:

1. **Pay conflict between executives and non-executives-** To be discussed for immediate needful actions to resolve Pay conflict arising after implementation of wage agreement for workers under NCWA-XI, which has violated DPE guidelines.
2. **CMPF Pension—** To discuss feasibility of pension revision which can be achieved by way of re-evaluation of Pension fund by actuary by taking into consideration the reform measures introduced by introduction of voluntary welfare cess being levied by CIL which nullified the actual deficit by end of December, 2019, and residual notional deficit can be eliminated if actuary is assured of regular inflow of welfare cess linked with per tonne of coal production.

We shall be thankful if 10-15 minutes time is given to us for an audience in which 2-3 members of AIACE at a date and time convenient to you.

Thanking you,

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE